

# Appendix 6: CYEP Program Development Schematic

## Emerging Community Development Practice

Partners in the Camden Community of North Minneapolis and Hennepin County RPD have worked together over the past two years to develop a youth engagement program that develops assets for the community.

During this two year process several changes have occurred – due to evaluation results and the will of partners to improve this effort. These changes have led to a more focused project capable of greater impact.

**Camden Youth Engagement Project**

*Mission*

- To produce and promote positive youth activities
- support community-based learning
- create new leaders in Camden

**Phase 1 & 2**

New partnerships & learning how to engage youth

- Relationships new for adults and for youth.
- No Action plan – Youth Action Crew Curriculum
- Evaluation results focused the work on building assets of youth and adults and connecting them to one another.

**Phase 3**

Increased coordination

- Relationships were strengthened by collaborative planning, trainings and field trips.
- Action plan created separately, but in alignment, by crew and planning team.
- Participant survey results directed the work of phase 4, and showed the value of building skills through experiential learning.

**Phase 4**

Consensus and action

- Relationships changed: the planning was integrated with the crew, crew leaders and the planning team. Adults stepped back and crew worked more independently.
- Action plan created jointly, with crew, crew leaders and planning team present.
- Evaluation results identified success in accomplishing the mission due to the facilitative and asset building style of YEP.

